

Meeting:	Health & Safety Leadership Group
Date:	Tuesday 6 October 2015
Location:	Eight Moorgate, 1 Dysart Street, London, EC2A 2BX
Time:	10:00am – 12:30pm
Chairman:	Ian Renhard

Attendees

Ian	Renhard	Chairman	Vince	Busk	ISG
Graham	Warren	ACAD	Martin	Coyd	Lend Lease
Wayne	Murry	ATLAS	Lee	Mills	Severfield
Heather	Bryant	Balfour Beatty	Andy	Sneddon	Vinci
Brian	Hughes	BCSA			
Paul	Reeve	ECA	David	Bishop	Build UK
Bob	Speakman	FPS	Keith	Prince	Build UK

Apologies

Lewis	O'Connor	ASUC	Jason	Rowley	Carillion Construction
Phil	Rowley	BAM Construct	Jason	McCarthy	NFRC

1. Welcome & Apologies

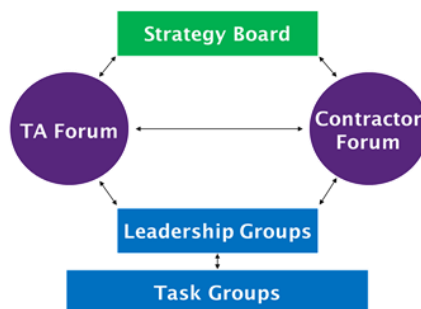
The Chairman welcomed everyone to the first meeting of the Build UK Health & Safety Leadership Group and members introduced themselves.

It was noted that the apologies that had been received would be recorded in the minutes.

2. The Role of the Health & Safety Leadership Group

Keith Prince (Build UK) gave an overview of Build UK and the Health & Safety Leadership Group:

- Build UK had been launched on 1 September following the merger of NSCC and UKCG
- Build UK brought together 27 Main Contractors and 40 Trade Associations representing 11,500 Specialist Contractors
- Build UK had published an Action Plan setting out the following initial priorities:
 - The image of construction
 - The industry's skills needs
 - Effective pre-qualification
 - Health and safety performance
 - Fair payment practices
- Leadership Groups had been established on each of the issues made up of an appropriate balance of Main and Specialist Contractors with relevant knowledge and experience
- The Health & Safety Leadership Group would be asked to set the high level objectives on issues related to health and safety and be responsible for their outcomes
- All the Leadership Groups would report directly to the Contractor and Trade Association Forums which would agree the way forward for Build UK:



The Health & Safety Leadership Group considered the following high level position on health and safety which had been set out in the Action Plan:

Continuously improving the management of safety and the impact of its activities on workers' health is essential for any world class industry. A consistent approach to recognised standards across construction will enhance performance, facilitate a more efficient use of resources, and allow the industry to focus on eliminating, reducing and managing risks at all stages of a project.

Build UK will identify where common standards would significantly improve health and safety performance and it will take the opportunity to address some long-standing customs to eliminate waste and demonstrate the value of sharing best practice in reducing accidents and ill health.

It was recognised that health and safety was an important ongoing issue for the industry and the Health & Safety Leadership Group had a real opportunity to address some of the key issues. The challenge for Build UK was to avoid becoming another 'talking shop' and drive change in the industry by providing leadership on key areas and ensuring that any working groups that were established delivered results.

3. Priorities for the Group

The group discussed the main issues affecting the industry in terms of health and safety, the impact that they had and, if resolved, how they could improve the performance of the industry as set out in the Build UK Action Plan.

The discussion was wide-ranging and covered the following key issues:

Occupational Health

- Collectively looking after the industry's workforce
- Tackling occupational ill health amongst workers including mental health and substance abuse
- The promotion of health risk management
- Too much focus on wellbeing rather than occupational health
- The need for occupational health risk awareness, training and coaching amongst SMEs, self-employed, multi-cultural and the non-English speaking workforce
- Over-medicalisation of health
- Health and safety in the design phase – not enough time spent on eliminating risk
- The confusion around what is and isn't required when it comes to Health Surveillance, Health Risk Management and Safety Critical Workers etc

Common Standards

- The lack of common health and safety standards on-site
- The requirement to attend lengthy site inductions
- The lack of a consistent site induction format
- The need for a consistent safety helmet colour policy for different roles

- Variation of welfare standards on-site
- Ensuring good consistent ground conditions that are suitable for cranes and MEWPs
- Ensuring that agency workers are included in any health and safety initiatives
- The challenges posed by a multi-cultural, non-English speaking workforce
- The need to reduce paperwork which is recognised by the HSE in removing burdensome processes and procedures that were never the intent of certain regulations.

Training and Qualifications

- The need for a single logo smart card holding all the data of the owner including the skills he holds, the training he has received, all the sites he has worked on, and his health information to make access to site easier
- Consistent cross-industry recognition of approved health and safety qualifications and training
- Development of career paths so a tradesman knows what competent looks like – not just CSCS
- Inconsistencies caused by the differing requirements for PAL and PAL+ cards
- The need to push the smartcard agenda and get everyone on board.

PQQs

- The bureaucratic and wasteful nature of PQQs
- The need to invest in several expensive accreditation schemes that add little value
- The waste of time involved in obtaining a different competence ‘badge’ for every new client
- So much time is spent on PQQs and not enough on real organisational competence.

Client Issues

- The need for common positions, policies and standards that can be used consistently when speaking to ministers, forums, clients etc.
- Clients need to support the industry standard not continually try to ‘gold plate’ it
- Clients need to consistently and correctly implement the CDM Regulations 2015
- The need to inform non-UK clients how the UK construction sector operates and what they need to do to successfully manage a project.

4. Next Steps

The Health & Safety Leadership Group agreed to focus on the following initial outcomes:

Occupational Health

- Build UK to play a leading role in delivering a framework for consistent occupational health requirements in the construction industry

Common Health and Safety Standards

- Build UK to lead on the consistent application of agreed health and safety standards, starting with:
 - PPE
 - Logistics (inc Ground Conditions)
 - Inductions & Briefings
 - Welfare & Site Standards
 - Safe Working Practices

Framework for Health and Safety Training and Qualifications

- Build UK to lead on implementing the CLC decision on card schemes and one industry logo
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- Build UK to lead on developing a framework for health and safety training and qualifications at all levels

The group was content for the Training & Skills Leadership Group to lead on the framework for training and qualifications but requested that members of the Health & Safety Leadership and Health Groups be involved as appropriate.

Having discussed the issues around the PQQ process, it was agreed that the PQQ proposal developed by Build UK would be sent to the Health & Safety Leadership Group for information.

Secretary's Note Please find available to view the [Build UK PQQ proposal](#).

5. Any Other Business

a) Industry Health & Safety Groups

The group felt that it would be useful to have a co-ordinated list of industry health and safety groups that Build UK members were already attending to reduce duplication and ensure the right people were attending the right groups with the right message from Build UK.

b) CDM Regulations 2015

The group discussed a number of common issues being experienced following the implementation of the new CDM Regulations 2015 and it was agreed that Build UK would collate a summary and send to HSE for an official response.

Action Group members to send any issues with the CDM Regulations 2015 to David.Bishop@BuildUK.org.

c) Changes to Health & Safety Law for Self Employed

Build UK confirmed that construction was exempt from the Health and Safety at Work etc. Act 1974 (General Duties of Self-Employed Persons) Regulations 2015.

d) Construction Industry Health Summit

Heather Bryant informed the group about the Construction Industry Health Summit on 21 January 2016 which CEOs of many Build UK members would shortly receive an invitation to attend.

e) Balfour Beatty Safety Alerts

Heather Bryant informed the group of three recent safety alerts released by Balfour Beatty:

- M3 Motorway Fatal Accident Review
- A21 Fatal Incident Review
- Mast Climbing Work Platform Collapse.

Whilst it was recognised that a more systematic way of distributing safety alerts via Build UK needed to be established, the Chairman requested that these alerts be sent to the group in the short term.

Action Build UK to send the Balfour Beatty Safety Alerts to the Health & Safety Leadership Group.

f) **Future Meetings**

The Chairman confirmed that dates for Health and Safety Leadership Group meetings had been set for 2016 as follows:

- Wednesday 9 March - Eight Moorgate, 1 Dysart Street, London EC2A 2BX.
- Wednesday 14 September - Eight Moorgate, 1 Dysart Street, London EC2A 2BX.

All meetings would be held from 10:00am – 12:30pm.

It was felt amongst the group that more meetings may be necessary but that this would be dependent on the progress made by the task groups.

The group agreed to liaise with the HSE through CONIAC rather than inviting them to join the Health & Safety Leadership Group and Jason Rowley (Carillion) represented Build UK on CONIAC.